

### **Manchester Young Community Champions (MYCC)**

#### **Job Description**

| Job title:    | Coach/Youth Mentor       | Contractual   | Zero hours contract initially |
|---------------|--------------------------|---------------|-------------------------------|
|               |                          | Status        | for a 6 month period          |
| Hours of work | Flexible                 | Salary:       | £10 per hour                  |
| Location      | Various locations across | Reporting to: | Project Manager / Deputy      |
|               | Central Manchester       |               | Project Manager               |

#### **Job Summary:**

To support the Project Manager and Deputy Project Manager delivering on existing projects managed by Manchester Young Community Champions working with children and young people aged 8-15 years old and their families. Mentoring young people by supporting positive behaviours, delivering life-skills sessions and workshops. Assisting young people in identifying progression opportunities offered by Manchester Young Community Champions, and providing on-going transition support for those moving into college, employment, apprenticeships or further learning.

In this role you will lead on delivering a range of sports sessions and other activities as described by our young people, providing positive change to the lives of children and young people.

#### **Role and Responsibilities:**

- To engage, inspire and empower children and young people to reach their full potential.
- To deliver high-quality sessions that engage, enthuse and progress young people.
- To support the development and delivery of high-quality, impactful sport and youth engagement sessions.
- Be committed to applying and promoting equality, diversity and inclusion across
   Manchester Young Community Champions in the Community.
- Have a knowledge of Safeguarding procedures and policies.
- Work with children, young people and families from a range of diverse backgrounds.
- To be able to work flexible and unsociable hours where the role of the job requires.
- Comply with all Manchester Young Community Champions policies and procedures.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- To understand and implement the Project's Safeguarding policy, procedures and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
- A commitment to equality and diversity in the workplace.
- Willingness to attend training courses including Safeguarding and First Aid.
- Undertake any other duties appropriate to this role.



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### **Person Specification**

| Criteria              | Essential  | Desirable   |
|-----------------------|--|---|
| Qualifications        |  | <ul> <li>Hold relevant<br/>professional<br/>qualifications in<br/>Sports Coaching or<br/>willing to work<br/>towards achieving</li> </ul>                           |
| Experience & Skills   | <ul> <li>Experience of working with children and young people.</li> <li>An understanding and passion for improving opportunities for young people.</li> <li>An understanding of young people's risks, challenges and needs.</li> <li>An understanding of safeguarding procedures.</li> </ul>   | <ul> <li>Experience of working with hard to reach young people as well as those who display challenging behaviours.</li> <li>A background in youth work.</li> </ul> |
| Personal<br>Qualities | <ul> <li>A passion for the community and making a difference to the lives of young people and their families.</li> <li>A friendly, positive 'can do' and courteous attitude.</li> <li>A commitment to the aims, vision and values of Manchester Young Community Champions within the Community.</li> <li>Willingness to have an enhanced DBS check.</li> <li>Time management skills to be able to plan and regulate sessions for the benefit of our children and young people</li> </ul> |   |



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| <ul> <li>Ability to work within a team and foster good working relationships.</li> <li>Highly motivated, determined and conscientious.</li> <li>Good judgement and knowing when to seek advice or support.</li> <li>Flexible, helpful and responsive.</li> </ul> |  |
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